



WOMEN IN HEALTHCARE SECURITY NETWORK

The WIHS Network is committed to building programs that support and empower the development & advancement of our diverse workforce. This network is the first of several Employee Resource Groups (ERG) that focus on diverse populations within our organization. The WIHS Network up-levels the discussion on women in our industry and spearheads important diversity-focused conversations and programs. You do not have to be or identify as a woman to join us. **Everyone is welcome!**

Education & Scholarship Program – anyone from the security staff on the KP contract are eligible to apply for a scholarship to participate in one of four IAHS certification courses. Limited scholarships are available. Apply soon!

Mentorship Program - strives to foster professional and personal development for women in healthcare security by pairing together mentees and mentors in a safe and supportive environment. Limited spots available. Apply soon!

Regional Council - provides opportunities for face-to-face connections and conversations across our organization through events like volunteer days, a book club, networking, industry events, and more. All organized in coordination with WIHS Champions, the local ambassadors for the network. Anyone can be a WIHS Champion! Join us!

Ally & Awareness - encourages awareness, empathy and understanding about critical topics related to women in security by recognizing allies and keeping discussions on diversity topics at the forefront. Visit the website to nominate an ally and learn more.



Scan the QR code or [click here](#) to become part of the WIHS Network.



Learn more: www.bci-toolkit.com/wihs | WIHS@kp.org



OUR MISSION

Amplify the voice and influence of women leaders within the Kaiser Permanente Healthcare Security Organization.



OUR VISION

To be an inclusive security organization with networks and communities that promote growth, development, mentorship, and healthy environments for female leaders.



OUR VALUES

Integrity
Pay it Forward
Perseverance
Intersectionality
Self-Improvement
Courage
Respect
Accountability



**Together
we make a
difference!**