

# WOMEN IN HEALTHCARE SECURITY

## QUARTERLY NEWSLETTER

2025 Quarter 3



### Healthcare Security Appreciation Week: Honoring our Heroes Behind the Scenes

This month, we recognize the dedication of our healthcare security teams—essential partners in Kaiser Permanente’s mission to deliver safe, uninterrupted care. These quiet heroes protect facilities, manage risks, and ensure staff, patients, and visitors feel safe and supported. Healthcare security provides critical benefits to our organization, including:



#### Enhanced Safety Culture

Training staff and preparing for unexpected situations.



#### Protection for Vulnerable Populations

Offering peace of mind in high-stress or crisis situations.



#### Collaboration for Safety Innovations

Collaborating across departments to strengthen safety measures and protocols.



#### Crisis Management

Acting as first responders to ensure both physical and emotional well-being.

We’re also proud to recognize the women in healthcare security, whose leadership, compassion, and contributions continue to shape a stronger, more inclusive future. While women represent about a quarter of industry roles, their impact is profound—driving performance, innovation, and inspiring the next generation of leaders.

At Kaiser NSS, we proudly support initiatives like Women in Healthcare Security, reflecting our commitment to equity, excellence, and building safer communities.



To read the full article, scan the QR code or visit:  
[www.bci-toolkit.com/wihs-news](http://www.bci-toolkit.com/wihs-news)

### Halloween Costume Contest

KP and BCI will be hosting a virtual Halloween Costume Contest this year! Scan the QR code to submit an individual or group picture in costume. Prizes will be awarded for the top 3 submissions from KP and BCI. Submissions will be accepted until November 1<sup>st</sup>. Voting will take place from November 2-15.



Virtual Halloween “Jeopardy:” The Learning Session on October 31<sup>st</sup> will be repurposed for a virtual Halloween party with fun games. We’ll have a Halloween-themed Jeopardy with prizes for the winners, and prizes for the best costume for attendees who show up in costume. Bonus points if the Teams background matches the costume!

Scan the QR code to submit your Halloween photo!  
Submissions open until November 1st.



### Team Building Idea: Show and Tell

Invite employees, remote or in-person, to show off something meaningful from their workspace — it could be a favorite mug, a pet that keeps them company, a quirky desk gadget, or even a view from their window.

### Shining STARS: Life-Saving Award

Congratulations to Healthcare Protection Officer, Bryon Garrett!



At about 1400 hours, HPO Bryon Garrett and an APO responded to the “Richmond Assist” in the roundabout area outside the main entrance of the Emergency Department. The patient, a 70-year-old female was unresponsive in the vehicle and clinical staff requested assistance. HPO Garrett and the APO were able to remove

the patient from the vehicle and place her in a wheelchair. The officers quickly rushed the patient into the ED where CPR was initiated for about 15-minutes which resulted in the patient being revived. Due to their quick response and efforts, the patient is now recovering and should make a full recovery.



Scan QR code or visit our STAR Program Wall of Fame at  
[www.bci-toolkit.com/star](http://www.bci-toolkit.com/star)



### Professional Development: PDI Webinar



The 8<sup>th</sup> annual Professional Development Institute (PDI) webinar is scheduled for October 21-23. This three-day, virtual event, is hosted by KP Business Resource Groups and open to all KP employees.

**Perseverance:** The theme of this year’s webinar is Perseverance:

Pushing Through, Rising Strong, Moving Forward. Each day, there are sessions revolving around *Adapting, Evolving, and Becoming*. The virtual webinar is highlighted by a keynote speaker each day. Sign up today!

When: October 21-23, 2025  
Virtual Sessions: 9:00 AM - 2:00 PM (PST)

Registration: Registration is now open!  
To register for this year’s PDI, scan the QR code.



### Ally Spotlight: Antonio Van Hise

In a field where women are underrepresented, strong allies make all the difference. This month, we celebrate Antonio Van Hise for his exceptional commitment to mentorship, inclusion, and leadership development through WIHS. His intentional support and advocacy have helped create space for women to lead and thrive in healthcare security.



Read the full article to learn more about Antonio’s impact and leadership. [www.bci-toolkit.com/wihs-news](http://www.bci-toolkit.com/wihs-news)

### Mentoring Moment Testimonial:

To The Mentor That Shaped My Leadership Journey



Some people leave an imprint that lasts a lifetime, and for me, that person is **Deb Finkler**. Through her steady guidance, thoughtful questions, and honest feedback, she taught me that leadership isn’t about titles but about service, accountability, and how you show up every day. Deb challenged me to stretch beyond what I thought possible, modeling a growth mindset that turned setbacks into opportunities and discomfort into progress. Her belief in me, even when I doubted myself, shaped not only my career but the kind of leader and person I strive to be.

—Katie Moracco



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